



CTA Voluntary
Retirement Plans
for Educators, LLC



Important Information About Your Investment Options, Fees, and Other Expenses for the CTA Retirement Savings Plan—Annual Fee Disclosure Statement as of December 31, 2016

The CTA Retirement Savings Plan is a great way to build savings for your future. Through the Retirement Savings Plan you get:

- The convenience of **automatic savings** through payroll deductions and the opportunity for **tax advantages** through before-tax and if supported by your district, Roth contributions
- A **flexible, comprehensive investment line-up** that is monitored by the Investment Advisor to the CTA Voluntary Retirement Plans for Educators LLC and includes some options that are only available to large, institutional investors

You'll want to make sure you are taking full advantage of the Retirement Savings Plan by choosing a savings rate and investments in the plan to meet your long-term retirement needs. Use the tools available on the CTA Retirement Plan Center website to explore how your savings and investment decisions impact your long-term savings goals.

Review this statement to learn more about fees and expenses, your investment options, and where to go for more information or to take action. To learn more, please see the Enrollment Agreement available on the website.

1. About Fees and Expenses

As with other investments, many fees and expenses for the Retirement Savings Plan are paid by investors; in this case, participants in the plan. There are several types of fees:

- Some fees are **asset-based fees**. You won't see these fees directly because they are charged to plan investment options and reduce your investment earnings. These fees are shown in Section 3 of this statement. Asset-based fees are utilized to pay for investment management fee.
- You also have **administrative fees** that result in a separate fee being charged to your account and **individual fees** that result in charges due to activity you have requested. (See the next page to learn more about administrative and individual fees.)
- When you decide to invest in any of the funds in the Retirement Savings Plan, there are no upfront sales loads or charges. None of the plan's investment options have **redemption fees** that apply if you move money out of these funds before a minimum period of time or "holding period."

What's Inside

1. About Fees and Expenses
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Administrative and Individual Fees in the Savings Plan

- **Administrative fees:** The plan is charged fees for plan services such as trustee, legal, recordkeeping, accounting, and fulfillment and postage services. As a participant, you are charged \$65.00 per year (spread across the year on a quarterly basis) to cover these costs. If the average cost for fulfillment and postage exceeds \$1.50 per participant per year, the Plan may charge an additional Fulfillment and Postage fee.
- **Custodial Fees:** This plan is charged fees for custodial services for maintaining assets and account balances. As a participant, you are charged \$15.00 per year (spread across the year on a quarterly basis) to cover these costs.
- **Loan fees:** You will pay a \$75 fee whenever you take a loan from the Savings Plan. This fee is taken out of your loan proceeds.
- **Domestic relations order fees:** This occurs when a court awards a portion of your account to another person due to a divorce settlement. You will pay a \$550 fee when a domestic relations order is qualified by Aon Hewitt. The fee is deducted before the order is applied. Alternatively, your plan's third party administrator (TPA) may provide this service and if so, the fee will vary by TPA. Contact your TPA for more information.
- **Third Party Administrator fees:** You may be charged a fee by a third party administrator (TPA). The TPA works with your District to provide services such as collecting salary deferrals and compliance. The fee will vary by TPA. Contact your TPA for more information.

Learn more about applicable plan fees on the website.

Fees and expenses are important because they can substantially reduce the growth of your account over the long term. (You can find an example that illustrates this concept on the Department of Labor's website, http://www.dol.gov/ebsa/publications/401k_employee.html.) But, fees are still only one of

several factors to consider when making investment decisions. You also should carefully consider other key factors, including asset class and investment risk, investment objectives, principal investment strategies, and historical performance when selecting investment options.

2. The Plan's Investment Options

As a participant in the Retirement Savings Plan, you're responsible for investing your account in one or any combination of the plan's investment options. Section 3 provides more specific information about the investment options, which include:

- **Target Retirement Date Funds** and the **Core Funds** that primarily provide you with investments that have returns that can change as the market goes up and down.

Choosing Your Investment Strategy

Ultimately, how you invest should depend on your age, lifestyle, accumulated wealth, years to retirement, and comfort level around risk. This statement only provides some information about your investment choices like fees, expenses, and historical returns. Your decisions should be based on the full picture, taking into account your individual situation, not just the information in this statement.

- **To Learn More About the Investment Options.** To learn more about the investment funds offered and fees that apply to these funds, visit the Retirement Savings Plan website. You can find fund facts, fund performance, and other fund information. You can also receive more information about the funds, including paper copies of the information that is provided online, by calling the CTA Retirement Plan Center at **1-855-604-6222**. Representatives are available from 8:00 a.m. to 6:00 p.m., Pacific Time, Monday through Friday.

Some of the information you can find on the website or request copies of includes:

- Copies of summary prospectuses

General Information

Fee Information

Historical Performance

Fund Name/ Benchmark	Asset Class	Total Asset- Based Fees ¹	Annual Cost Per \$1,000 of Investment	Shareholder-Type Fees and Investment Restrictions	Average Annual Total Return as of 12/31/2016 (Fund and Benchmark) ²		
					1 yr. (%)	5 yr. (%)	10 yr. (%)
Target Date Funds							
BlackRock LifePath Index Retirement Benchmark: S&P Target Date Retirement Inc Index	Target Date	0.11%	\$1.10	N/A	5.82 5.65	5.58 5.11	N/A N/A
BlackRock LifePath Index 2020 Benchmark: S&P Target Date 2020 Index	Target Date	0.12%	\$1.20	N/A	6.32 5.27	6.86 5.42	N/A N/A
BlackRock LifePath Index 2025 Benchmark: S&P Target Date 2025 Index	Target Date	0.13%	\$1.30	N/A	6.87 6.40	7.62 6.73	N/A N/A
BlackRock LifePath Index 2030 Benchmark: S&P Target Date 2030 Index	Target Date	0.14%	\$1.40	N/A	7.29 7.50	8.28 8.01	N/A N/A
BlackRock LifePath Index 2035 Benchmark: S&P Target Date 2035 Index	Target Date	0.14%	\$1.40	N/A	7.74 8.50	8.84 9.06	N/A N/A
BlackRock LifePath Index 2040 Benchmark: S&P Target Date 2040 Index	Target Date	0.15%	\$1.50	N/A	8.10 9.30	9.42 9.82	N/A N/A
BlackRock LifePath Index 2045 Benchmark: S&P Target Date 2045 Index	Target Date	0.15%	\$1.50	N/A	8.28 9.85	9.89 10.24	N/A N/A
BlackRock LifePath Index 2050 Benchmark: S&P Target Date 2050+ Index	Target Date	0.15%	\$1.50	N/A	8.41 10.10	10.33 10.31	N/A N/A
BlackRock LifePath Index 2055 Benchmark: S&P Target Date 2050+ Index	Target Date	0.14%	\$1.40	N/A	8.37 10.11	10.71 10.31	N/A N/A

¹ Fees are as of December 31, 2016. Shareholder-Type Fees and Investment Restrictions outlines any fees paid directly from your investment in this option (e.g., redemption fees) and any restrictions (e.g., purchase block provisions) on trading that might exist for a specific investment option.

² In general, 1-year, 5-year, and 10-year performance history is shown. If a full history is not available, then performance is noted as 'not applicable' (N/A).

- Copies of any financial statements or reports, such as statements of additional information and shareholder reports, and of any other similar materials relating to the Plan's funds, to the extent such materials are provided to the Plan.
 - A statement of the value of a share or unit of each fund as well as the date of the valuation
 - A list of the assets comprising the portfolio of each fund
- **To Enroll or Make Changes to Your Investments.** You can start the enrollment process in the Retirement Savings Plan or make changes to your investments at any time by logging on to the plan's website. Once you have logged on you can:
- **Start the Enrollment process**—simply log on to the Retirement Savings Plan website and follow the instructions. You will also need to submit salary deferral elections to your third party administrator (TPA). Refer to your TPA's website for more information
 - **Change your current investment mix or your investment elections for future contributions**—go to Savings and Retirement > Retirement Savings Plan > Investments > Change Investments and follow the instructions on the website
- If you are unable to log on to the website you may also enroll or change investment options by calling the CTA Retirement Plan Center at **1-855-604-6222**. Representatives are available from 8:00 a.m. to 6:00 p.m., Pacific Time, Monday through Friday.

3. Investment-Related Information

The following table provides you with information on the investment options that have a variable rate of return. You'll find three things:

1. General information about the type of investment option
2. Fee information including asset-based fees (often called the expense ratio) plus other shareholder-type fees or investment restrictions¹

3. Historical performance for the fund and an appropriate benchmark for the same period of time²

Keep in mind, however, that past performance does not guarantee how the investment option will perform in the future. Your investments in these options could lose money. Information about an option's principal risks is available on the plan's website.

For more information about this statement, you may contact the CTA Retirement Plan Center at **1-855-604-6222** or the plan administrator:

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Federal regulations require plan sponsors to provide this statement. It includes important information to help you understand your retirement plans and compare the investment options offered to you. Most or all of the fund information available in this statement is available to you by other means, and is provided by third parties. We have not independently verified the third-party information we are relaying in this statement.