

Insubordination

DEFINITION!



The failure to obey authority. Failure to comply with a directive, unless it is a threat to the health and safety of the staff, the employee, or the students is insubordination.

THE IMMEDIATE SUPERVISOR IS BOSS!

Supervisors have management rights, such as the right to give orders and direct the operations of the school site.

IT CAN GET YOU FIRED!

Insubordination is one of the major factors in employee dismissals and is one of the easiest charges to prove.

WORK NOW, GRIEVE LATER!

A labor relations standard, meaning obey the order now ... grieve it, or solve the problem later.