# Complaint Investigation

# WHO -

- is involved?
- are the witnesses?



#### WHAT -

- happened?
- documentation is available?
- · was violated?

## WHEN -

- did the incident occur?
- did the unit member know about the problem?

#### WHERE -

did the incident occur?

## WHY -

- did the problem arise?
- do you think it is grievable?

# HOW -

- has the unit member been affected?
- is anyone else in the unit affected?
- should this matter be processed?

